

PARTICIPATE AND PERFORM

## STUDENT CLUB PATHWAY

A GUIDE FOR STUDENT CLUB OFFICERS



#### **Kevin Murray**

# Participation and Wellbeing Manager Queen's Sport

At Queen's Sport we believe sport can transform the lives of students, staff and the wider community. Club Sport enhances the student experience in many ways through the promotion of programmes and opportunities that contribute to physical, mental and emotional wellbeing.

Social interaction, developing connections and uniting communities are all tangible outcomes of being involved in club sport at Queen's with the opportunity to represent the University with pride creating memories and experiences that you will cherish forever.

This guide will assist all clubs at Queen's to understand the value of Club Sport and will offer a clear and transparent pathway to excellence through sustainable, safe, and supported clubs at Queen's.





#### Niall Jackman & Aidan Moran

## Sports Club Development Officer & Student Officer for Campaigns and Engagement

Students' Union

We pride ourselves at Queen's in offering a large and varied sports program. With world class facilities and over 60 Active Clubs to currently choose from, there really is something for everyone who has an interest in sport or physical wellbeing.

This Club Pathway resource has been created to support our student club's in maintaining and developing their club activity, as well as encouraging an offering of sport across all 3 platforms; Participation, Development and Performance within each of our clubs.

We are passionate in our belief that sport is an integral part of the student experience, where club members can gain confidence, lifelong friendships, and a true sense of belonging and identity (regardless of one's level of ability or skill).

This pathway outlines clear-cut criteria for each classification of Club and will help us to work with Club committees who wish to progress up the pyramid towards Development and Performance level.





## CLUB DEVELOPMENT



#### WHY IS CLUB DEVELOPMENT IMPORTANT?

Student Clubs are the 'lifeblood' of university life and contribute significantly to the overall student experience. Inclusive, welcoming and well-run clubs offer students with a platform to connect, stay healthy and represent the University at local, regional and international competitions and events

The Club Development Pathway offers club officers and volunteers a structured support programme that rewards those clubs that meet set criteria and provide evidence to support their growth and sustainability. University staff based in the Students Union and Queen's Sport will provide support to club officers across each level of the pathway and funding will be awarded based on these criteria.

#### **HERE TO HELP**

Club officer training at the start of term and ongoing support is provided to all clubs through Queen's Student Union and Queen's Sport Development Team.

If you require any guidance or support, please contact **clubs@qub.ac.uk** and a member of staff will get back to you.



# ACTIVE CLUB MARK CRITERIA

Criteria	Supporting Evidence	Support Available	Assessment Method/s
Hold a Club AGM	<ul> <li>AGM Report &amp; Minutes</li> <li>Proof of informing all members (minimum 7 days' notice) of AGM time/date/ venue</li> </ul>	<ul> <li>SU Club Committee training online/class based.</li> <li>Sports Clubs Development Officer</li> <li>C&amp;S Online Handbook</li> </ul>	<ul> <li>Online upload of AGM minutes/ report</li> <li>Social media advertising of AGM, MSL notification, email membership base.</li> </ul>
Club Constitution	<ul> <li>Copy of constitution, which must be signed and dated by at least the club Chairperson and Secretary.</li> <li>Copy of committee minutes adopting latest version of constitution.</li> </ul>	<ul> <li>Online template (C&amp;S Handbook)</li> <li>Sports Clubs Development Officer</li> </ul>	Online upload
Club Training/Competition Base	<ul> <li>Appropriate facility block booking to accommodate club training and game/competition needs for the club's membership base</li> <li>Access to external (non QUB) facilities where applicable</li> <li>Club Development Plan</li> </ul>	<ul> <li>Queen's Sport: -PEC Bookings, Upper Malone, Boathouse, Mourne Cottage</li> <li>Sports Clubs Development Officer</li> <li>QS Participation Sports Manager</li> </ul>	<ul> <li>Email Proof of block booking</li> <li>Upload/email Club Development Plan</li> </ul>
Club Executive Committee	<ul> <li>Appoint the 3 key executive positions of:</li> <li>Chairperson/President</li> <li>Secretary</li> <li>Treasurer</li> <li>Where possible appoint additional/supporting committee position to enhance the capacity for effective function and club growth</li> </ul>	C&S Online Handbook Ulub Committee training online/class based. Sports Clubs Development Officer	<ul> <li>Documented Physical Sign-up at SU C&amp;S Finance OfficeOnline registration via C&amp;S</li> <li>AGM Minutes</li> </ul>
Minimum 15 Student Members	<ul><li>Fresher's Fair sign ups</li><li>Re-Fresher's</li></ul>	<ul> <li>Fresher's &amp; Re-Fresher's Fair stall</li> <li>Active Taster Day's</li> <li>Sports Clubs Development Officer</li> <li>QS Participation Sports Manager</li> <li>NGB (where applicable)</li> </ul>	<ul> <li>Online upload of membership to MSL</li> <li>Email submission of any membership/updated membership lists to SU Clubs and Societies</li> </ul>
Membership Lists	<ul> <li>A club membership list must be submitted to the SU post-Fresher's/Re-Fresher's Fair.</li> <li>Any updates to lists or new member signups must be communicated asap to the SU</li> </ul>	Online MSL support     GDPR Guidance on the C&S     Online Handbook     Sports Clubs Development Officer	<ul> <li>Password Protected Excel sheet submission to Clubs@qub.ac.uk</li> <li>Club MSL online upload</li> </ul>

Criteria	Supporting Evidence	Support Available	Assessment Methods
Development Plan	<ul> <li>Clubs must submit a development plan outlining what they wish to accomplish throughout the year</li> <li>Development plan should be broken down into sections, e.g. coaches, members, facility, equipment, committee etc.</li> </ul>	<ul> <li>Templates available on the C&amp;S online Handbook</li> <li>Sports Clubs Development Officer</li> <li>QS Participation Sports Manager</li> </ul>	<ul> <li>Email/Grant submission</li> <li>Online upload to MSL</li> <li>Club Development Plan</li> </ul>
Submit an Annual Report	Clubs must submit a report on the activity for the previous year. These must be submitted annually to the Student Officer for Activities and Clubs and Societies team before the end of June.	<ul> <li>Templates available on the C&amp;S online Handbook</li> <li>Sports Clubs Development Officer</li> <li>C&amp;S Co-ordinator</li> </ul>	<ul><li>Email Submission of Report</li><li>Online upload to MSL</li><li>Annual Report</li></ul>
Committee Training	Clubs must put forward a minimum of 2 committee members (executive or non-executive) to complete C&S committee training each academic year.	<ul> <li>Online &amp; Practical training will be made available to all club committees.</li> <li>C&amp;S Online Handbook</li> <li>Sports Clubs Development Officer</li> <li>C&amp;S Co-ordinator</li> </ul>	QOL 'Training Complete' status upon successful completion of either the online training workshop or practical class based training.
Submit/Update the club profile on the QUBSU website	An up to date profile on the club where people can find out more information around training times, contacts and how to join	<ul> <li>Google form on the C&amp;S Online Handbook</li> <li>Sports Clubs Development Officer</li> <li>C&amp;S Co-ordinator</li> </ul>	SU receipt of profile form submission
Risk, Safety & Travel Compliance	<ul> <li>Consistently follow policy of submitting risk assessments when planning events or activities relating to the Club.</li> <li>Offsite Travel forms (when applicable) to be submitted and approved by the SU 2 working days prior to travel.</li> </ul>	<ul> <li>Committee Training</li> <li>C&amp;S Online Handbook</li> <li>Sports Clubs Development Officer</li> <li>C&amp;S Co-ordinator</li> </ul>	SU receipt of Rick Assessment & Offsite Travel forms

The club must have explored how Provide a copy of a club DSNI 'Disability Inclusion Training' Club Development Plan people with disabilities could be development plan which Certificate or correspondence Course Sports Clubs Development Officer included in your sport, taking investigates how these disability particular account of the following groups could be included in your QS Participation Sports manager club and highlight the points disability 'groups': relating to the inclusion of people with disabilities. People with physical disabilities AND People who are deaf or hard of hearing Provide certificate of attendance Blind and partially sighted people at DSNI's Disability Inclusion People suffering with mental Training Course and submit a health issues completed copy of the participant course action plan which should demonstrate how the four main Include at least two points relating to the inclusion of people with disabilities disability groups could be included within the club's development plan. in your club. OR Provide meeting notes/email correspondence of discussions with DSNI/governing body/other relevant organisations on the inclusion of these disability groups in your club.

Support Available

Assessment Method/s

**Supporting Evidence** 

Criteria

#### EMPOWERING WELLBEING AND ACHIEVEMENT THROUGH SPORT















# DEVELOPMENT CLUB MARK CRITERIA

Criteria	Supporting Evidence	Support Available	Assessment Method/s
NGB Link (where applicable)	One or more of the Club Executive Committee must reach out by email and phone call where possible to the NGB development officer for this region Attend and/or inform other club members of any networking or support workshops being run by the NGB relevant to the club	<ul> <li>NGB Website</li> <li>NGB Social Media</li> <li>Sports Clubs Development Officer</li> <li>QS Participation Sports manager</li> <li>Sport NI</li> </ul>	Sports Clubs Development Officer follow up with NGB officer     Email introduction from club – cc'ing Sports Clubs Development officer
Engage with Club Development Forum	Nominate 1-2 committee     members to attend each of the     quarterly Club Development     Forums		
Coaching	<ul> <li>Clubs to have at least 1 qualified coach to a minimum of Level 1 Standard (or equivalent)</li> <li>Foundation level qualified coaches who are working towards a level 1 award can be considered</li> </ul>	Sporting NGB     Sports Clubs Development officer     source upskilling, development     workshops, upcoming courses etc.	• Certificate
Competition	Representing Queen's Univeristy by competing in a recognised events calendar/competition(s) annualy	NGB/SSI/BUCS	<ul> <li>Event/League/Championship Registration</li> <li>Fixtures Calendar/Document</li> </ul>

At present there are 5 Academy Sports at Queen's: Rugby / GAA / Rowing / Soccer / Hockey.

These sports are supported by full time staff with National Governing Body support and are governed by Academy Sport working groups that includes staff, head coaches, students, alumni, and sporting governing body representatives.

At the end of each academic year Queen's Sport and Queen's Student Union will review the pathway and positioning of clubs within the pathway based on end of year reports and other assessments as detailed in this document.



**Athletics** 

Triathlon

Volleyball (Men's)





Gaelic Football

Gaeic Football

Hockey (Men's)

Rugby (Men's)

Soccer (Men's)

Hockey (Women's)

Rugby (Women's)

Soccer (Women's)

(Men's)

(Women's)









Basketball (Men's) Camogie Cheerleading Golf Handball Hurling Lacrosse Netball Snooker & Pool Squash SWL

#### Rowing (Men's) **ACADEMY** Rowing (Women's)

Performance Teams

# DEVELOPMENT

Development Teams

# **ACTIVE CLUB** Recreation Clubs

**Aerial Sports** Aikido Airsoft Archery Badminton Basketball (Women's) Boxing Brazilian Ju Jitsu Caving Cricket Dance Dodgeball Equestrian Fencing Floorball Judo Kickboxing & Muay Thai Motor Club Mountaineering Olympic Handball Paddlesports Sailing Skydiving Snowsports Sub Aqua Surf

Table Tennis Taekwondo Tai Jutsu Tennis Trampoline Ultimate Frisbee

Volleyball (Women's) Wado Ryu Karate

Wakeboard & Waterski

**Underwater Hockey** 

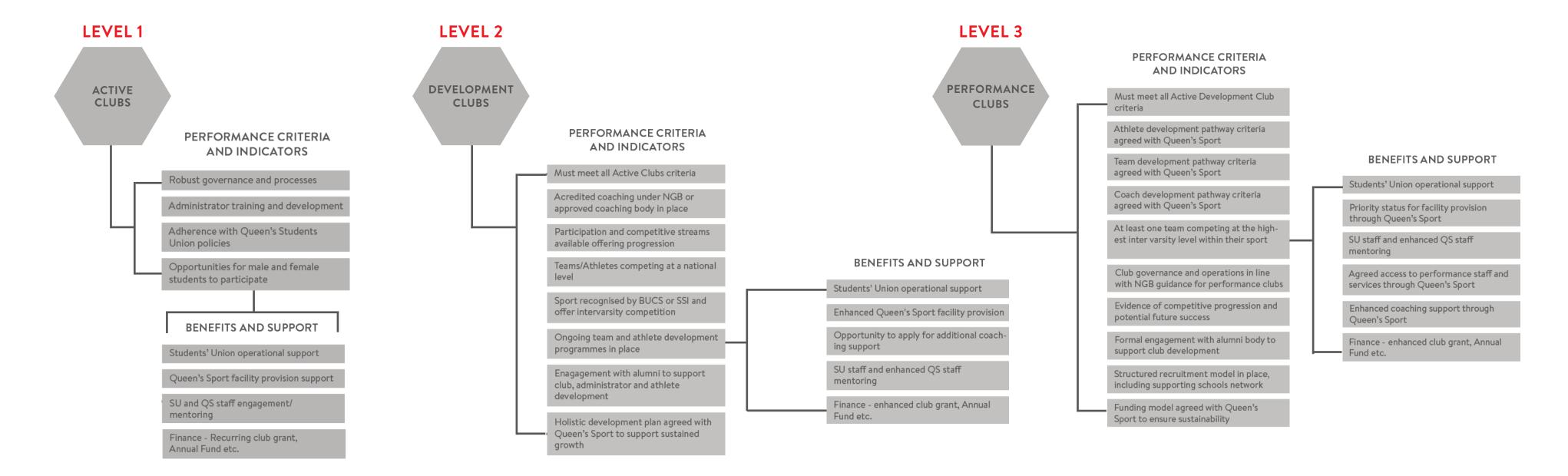


## **PATHWAYS**

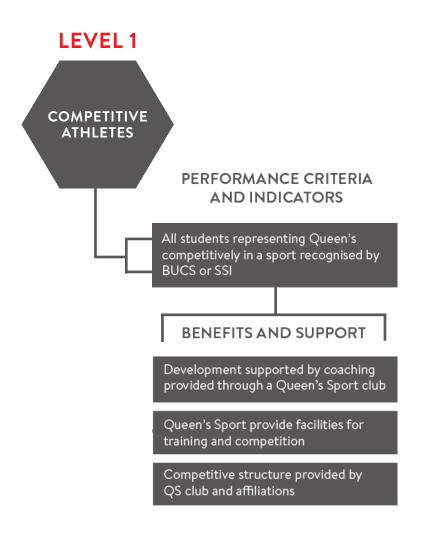


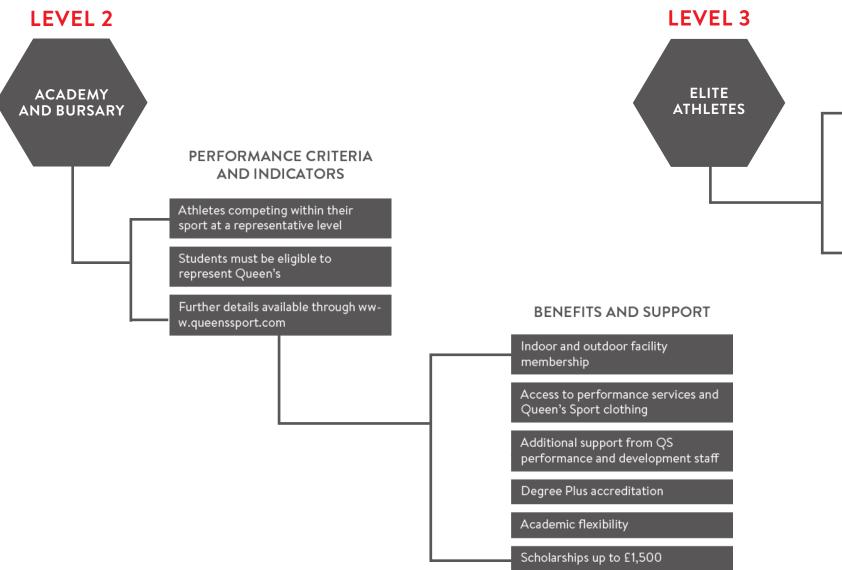
# FIND YOUR PATH

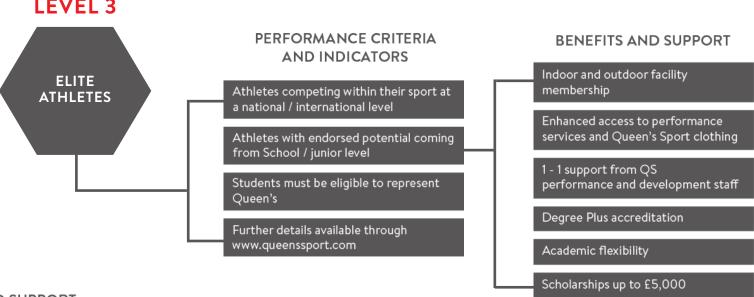
## **CLUB DEVELOPMENT**



## ATHLETE DEVELOPMENT

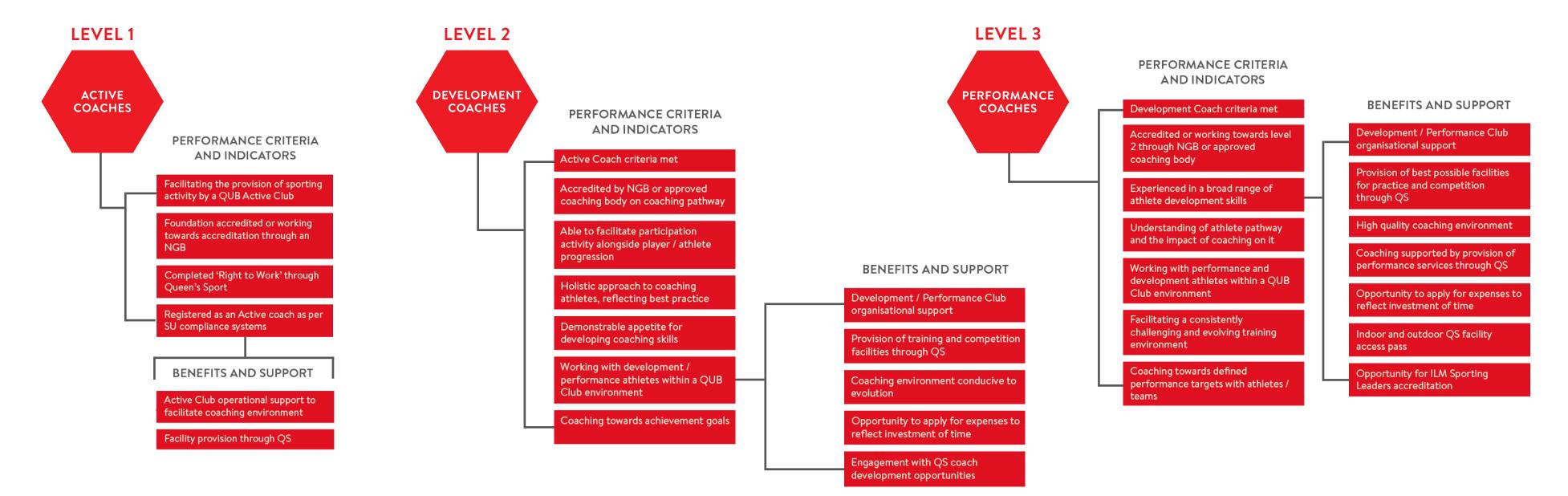






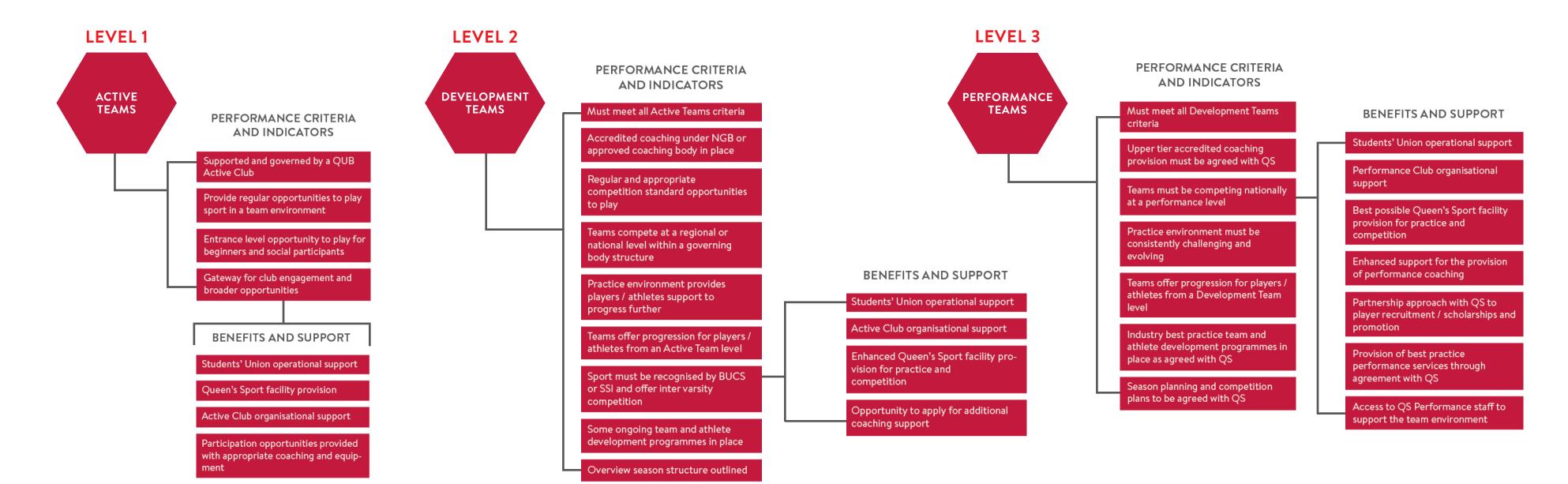
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## **COACH DEVELOPMENT**



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#### TEAM DEVELOPMENT



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